

Subject: Confidential Salary Advice for the month of DECEMBER - 2024
From: "Poornam Info Vision Pvt. Ltd." <accounts@poornam.com>
Date: 31/12/24, 15:46
To: Jyothi R S <jyothi.rs@poornam.com>



POORNAM INFOVISION PRIVATE LIMITED

VC VALLEY PHASE II, CSEZ PO, COCHIN, KERALA, INDIA -682037

Employee Name	Designation	Bank Account Number
Jyothi R S	Sr. Software Engineer - Grade II	99980120416776
Employee ID	PF Number	UAN Number
2550	KRKCH00195560000012285	101817722023

SALARY FOR THE MONTH DECEMBER 2024

I. Fixed compensation		V. Savings and Overhead:	
Basic Salary + Dearness Allowance	₹20432	Employee Provident Fund contribution	₹1800
House Rent Allowance	₹4086	Advance Recovery	₹3600
Transport Allowance	₹1635	Pettikada Recovery	₹140
Special Compensatory Allowance	₹23859	Employee Welfare Contribution	₹100
Term Incentive	₹6800		
Total Fixed Compensation	₹56812	Total Savings and Overhead	₹5640
		Accrued Performance Incentives for the year FY 2024-2025	₹2500
II. Variable compensation			
Salary Arrears	₹13600	Net Take Home (I+II-V)	₹64772
Total Variable Compensation	₹13600		
Total Compensation (I+II)	₹70412		
Benefits (III+IV)			
III. Annual components / Retirals			
Employers Provident Fund contribution	₹1800		

III. Annual components / Retirals

Health Insurance	₹125
Gratuity	₹982
Employers EDLI contribution	₹75
Employer Welfare Contribution	₹100
Total Annual Components / Retirals	₹3082
IV. Estimated Cost of Working meal	₹5000
Total Benefits (III+IV)	₹8082
Cost to the Company (CTC) (I+II+III+IV)	₹78494

Jensan T A
GM-Finance and Administration